



**LEGISLATION & PUBLIC
INFORMATION UNIT**

1831 K Street
Sacramento, CA 95811-4114
Tel: (916) 504-5800
TTY: (800) 719-5798
Intake Line: (800) 776-5746
Fax: (916) 504-5807
www.disabilityrightsca.org

May 15, 2018

Honorable Holly Mitchell
Chair, Budget and Fiscal Review Committee
California State Senate
State Capitol, Room 5080
Sacramento, CA 95814

Honorable Nancy Skinner
Chair, Budget and Fiscal Review Subcommittee #5
California State Senate
State Capitol, Room 2059
Sacramento, CA 95814

Honorable Philip Ting
Chair, Assembly Budget Committee
California State Assembly
State Capitol, Room 6026
Sacramento, CA 95814

Honorable Shirley Weber
Chair, Budget Subcommittee #5
California State Assembly
State Capitol, Room 3123
Sacramento, CA 95814

**RE: California Correctional Health Care Services Budget Request:
5225-127-BCP-2018-GB- Janitorial Services at the California Health
Care Facility**

Dear Chairs:

The California Correctional Health Care Services (CCHCS) has submitted a Budget Change Proposal (BCP) requesting funding and positions to transition from a janitorial contract with PRIDE Industries to civil service positions

http://web1a.esd.dof.ca.gov/Documents/bcp/1819/FY1819_ORG5225_BCP1777.pdf. This BCP was heard in the respective subcommittees and the item has been held open. Currently there are approximately 121 persons with disabilities employed as janitors and additional employees that provide support for them, included within this contract. These employees are paid a minimum of \$16.50 per hour plus benefits by PRIDE Industries in comparison with the starting pay of \$13.56 per hour for state civil service positions. PRIDE Industries has recruited their employees from the Department of Rehabilitation, Regional Centers, Veterans Work Network, the Salvation Army and other work placement organizations. The proposed BCP would terminate the PRIDE contract and their employees would lose their positions. There is no requirement that the employees with disabilities can retain their employment as State civil service employees or assurances that they would be successful in any subsequent State hiring process.

Disability Rights California (DRC) opposes the plan proposed by the BCP because it does not assure that the approximately 121 custodial employees would retain their employment at CCHCS, should they so choose. DRC has no position on whether the employees retain their employment through an ongoing contract with PRIDE industries or as State civil service employees. However, should the PRIDE contract be eliminated pursuant to the BCP we assert that the current employees should be grandfathered into State civil service positions, should they so choose, without risk of civil service hiring restrictions, and that the existing level of job supports be continued.

The DRC position is consistent with the recently adopted interagency plan, known as a "Blueprint," that has been created by representatives from the California Department of Education, California Department of Rehabilitation, and California Department of Developmental Services to jointly identify ways to increase competitive integrated employment opportunities for individuals with intellectual and developmental disabilities over a five-year period. <http://www.chhs.ca.gov/Pages/Competitive->

[Integrated-Employment-\(CIE\).aspx](#). The termination of the existing positions at CCHCS would be contrary to the goals and initiatives in the Blueprint.

We respectfully request that, should any changes be made in the PRIDE Industries contract pursuant to the proposed BCP, that all employees with disabilities currently performing the custodial work on the contract be grandfathered into a State civil service position, should they so choose, performing the same duties and with the same supports. Additionally, any State civil service recruitment should be consistent with the goals of the Blueprint and the hiring of persons with disabilities.

Please contact me if you have any questions about our position or if I can provide any further information.

Very truly yours,

A handwritten signature in black ink, appearing to read "Curtis Child". The signature is fluid and cursive, with the first name "Curtis" and last name "Child" clearly distinguishable.

Curtis Child
Legislative Director
Disability Rights California

cc: Honorable Members, Assembly Budget Committee
Honorable Members, Senate Budget and Fiscal Review Committee
Jennifer Kim, Consultant, Assembly Budget Committee
Christopher Francis, Consultant, Senate Budget and Fiscal Review Committee
Daniel Seeman, Deputy Legislative Secretary, Office of Governor Brown
Diane Cummins, Chief Deputy Director, Department of Finance
Teresa Wilson, Legislative Manager, California Department of Corrections and Rehabilitation
Kristopher Kent, Assistant Secretary, California Health and Human Services Agency
Kiyomi Burchill, Deputy Secretary, Legislative Affairs at California Health and Human Services Agency
Brian Cote, Legislative Manager, California Department of

Corrections and Rehabilitation

Elizabeth Gransee, Legislative Office, California Correctional Health
Care Services

Marvin F. Pineda, Lobbyist, Capitol Strategies Group

Vic Wursten, Senior Vice President of Rehabilitation Services, PRIDE
Industries

Michelle Reynolds, Deputy Director, Legislation Office of Department
of Rehabilitation

Eric Gelber, Office of Legislation, Department of Developmental
Services

Nancy Farias, Director of Government Affairs, SEIU Local 1000