



**LEGISLATION & PUBLIC
INFORMATION UNIT**
1831 K Street
Sacramento, CA 95811-4114
Tel: (916) 504-5800
TTY: (800) 719-5798
Intake Line: (800) 776-5746
Fax: (916) 504-5807
www.disabilityrightsca.org

Principles: Disability Discrimination (Plain Language Version)

*Publication #1008 - Adopted 4/22/95, Amended 12/10/2011,
Amended 3/7/2015, Amended 12/15/2016*

A History of Unfair Treatment

In the past, people with disabilities were treated differently than others. Some things have improved but this unfair treatment is still a serious problem.

People with disabilities face unfair treatment daily. Unfair treatment happens in all areas of life, like:

- Being left out
- Going to public buildings
- At jobs
- Housing
- At school
- Taking transportation
- At play
- Access to information
- Living where you want
- Health or medical services
- Voting
- And many other public services

The paragraphs above are based on the Americans with Disabilities Act, 42 USC § 12101.

People with disabilities have a right to equal treatment!

What Are Our Principles?

Access to Public Places: You must have equal access to all public or private places and websites.

Follow the Laws: We make sure everyone follows all laws that protect people from unfair treatment. We make sure laws are not changed to be unfair.

Job: You must be treated equally at work. Your employers should make fair changes to your job or work place if you need them.

Government: Your government must provide all services to you equally.

Housing: You must get equal treatment for both public and private housing, and fair changes for your disability if you need them.

Fair Treatment: You must get fair changes for your disability at any public or private place if you need them to get equal treatment to services or programs.

Public Treatment: You must be treated equally at all public places.

Transportation Services: Your transportation services must be equally accessible to you.