

EQUAL EMPLOYMENT OPPORTUNITY DEMOGRAPHIC SURVEY

All Disability Rights California applicants and employees are treated equally without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

The purpose for this Data Record is to assist Disability Rights California in implementing its Diversity Action Plan and in complying with any applicable Federal or State law or regulation. The completion of this Data Record is optional. YOUR COOPERATION IS VOLUNTARY. INCLUSION OR EXCLUSION OF ANY DATA WILL NOT AFFECT ANY EMPLOYMENT DECISION.

PLEASE PRINT:

NAME: Last, First, Middle initial:

Check One: MALE FEMALE

CHECK ONE:

- BLACK OR AFRICAN AMERICAN (Not Hispanic or Latino)**
A person having origins in any of the Black Racial groups of African descent.
- ASIAN (Not Hispanic or Latino)**
A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- WHITE (Not Hispanic or Latino)**
A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- HISPANIC OR LATINO**
A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin.
- NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER (Not Hispanic or Latino)**
A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- AMERICAN INDIAN OR ALASKAN NATIVE (Not Hispanic or Latino)**
A person having origins in any of the original peoples of North America and South America (including Central America), and who maintains tribal affiliation or community attachment.
- TWO OR MORE RACES (Not Hispanic or Latino)**
All persons who identify with more than one of the above five races.

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CHECK ANY THAT APPLY:

- INDIVIDUAL WITH, OR A HISTORY OF, A PSYCHIATRIC DISABILITY**
- INDIVIDUAL WITH, OR A HISTORY OF, A SENSORY, PHYSICAL, LEARNING DISABILITY**
- INDIVIDUAL WITH A TRAUMATIC OR ACQUIRED BRAIN INJURY**
- INDIVIDUAL WITH A DEVELOPMENTAL DISABILITY**

CHECK ANY THAT APPLY:

- VIETNAM ERA VETERAN**
A person who served on active duty for a period of more than 180 days, and was discharged or released there from with other than a dishonorable discharge, if any part of such active duty occurred: [1] in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (II) between August 5, 1964 and May 7, 1975; or [2] was discharged or released from active duty for a service-connected disability if any part of such active duty was performed: (I) in the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (II) between August 5, 1964, and May 7, 1975, in all other cases.
- OTHER VETERAN**
An 'other veteran' is specified as a veteran who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized.
- DISABLED VETERAN**
This means [1] a veteran who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Department of Veterans' Affairs for a disability (a) rated at 30 % or more, or (b) rated at 10 % or 20 % if it has been determined that the individual has a serious employment disability, or [2] a veteran who was discharged or released from active duty because of a service-connected disability.